



Sexual Harassment Prevention Policy Notice

Sexual harassment is against the law.

All employees have a legal right to a workplace free from sexual harassment, and Newmeadow, Inc. is committed to maintaining a workplace free from sexual harassment.

Per New York State Law, Newmeadow, Inc. has a sexual harassment prevention policy in place that protects you. This policy applies to all employees, paid or unpaid interns and non-employees in our workplace, regardless of immigration status.

If you believe you have been subjected to or witnessed sexual harassment, you are encouraged to report the harassment to a supervisor, manager, or Director so we can act.

Our policy, “Unlawful Discrimination and Harassment”, which includes Sexual Harassment, can be found in the Newmeadow Employee Handbook, on our website, or you may request a copy from the Human Resources Office.

Our Complaint Form may also be found on the Newmeadow website and in the Human Resources Office.

**If you have questions regarding our policy, please contact
Cynthia Boisclair, Associate Executive Director.**

To make a complaint, please contact:

**Ramona Grugnale, Regulatory Compliance Director
23 Sitterly Road
Clifton Park, NY 12065
518-899-9235 extension 2222
compliance@newmeadow.org**

For more information and additional resources, please visit:

www.ny.gov/programs/combating-sexual-harassment-workplace